

MICHAEL DOOCEY
Regional Vice President

3317 So. Highley Road, Suite 114, Box 491, Gilbert, AZ 85297 (602) 309-8082 | Michael.Doocey@spectraxp.com

March 31, 2020

Via email (WIOATitleI@dwd.wisconsin.gov)

The Wisconsin Department of Workforce Development Dislocated Worker Unit P.O. Box 7972 Madison, WI 53707

Re: Temporary Business Closure at Ho-Chunk Gaming – Wisconsin Dells

Dear Members of the Dislocated Worker Unit:

I write on behalf of Ovations Food Services, L.P. d/b/a Spectra Food Services and Hospitality ("Spectra") to inform you of a temporary cessation of Spectra's operations at Ho-Chunk Gaming — Wisconsin Dells beginning on March 26, 2020. Spectra is not required to provide notice of this work stoppage under Wisconsin's Business Closing and Mass Layoff Law (WBCML) as the business closure is a response to the unforeseeable circumstances created by the COVID-19 pandemic and expected to be temporary. Nonetheless, we felt it was in each party's interest to inform you of the temporary closure.

The affected site of employment is Ho-Chunk Gaming – Wittenberg, located at S3214 County Hwy BD, Baraboo, WI 53913. All of Spectra's operations at this site ceased on March 26, 2020. The work stoppage affects approximately 172 employees. Spectra anticipates that the business closure will be temporary, although the precise duration of the closure cannot be determined at this time.

If you require additional information, please do not hesitate to contact me at (602) 309-8082.

Very truly yours,

Michael Doocey



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Dear Members of the Dislocated Worker Unit:

I write on behalf of Ovations Food Services, L.P. d/b/a Spectra Food Services and Hospitality ("Spectra") to inform you of a temporary cessation of Spectra's operations at Ho-Chunk Gaming — Wittenberg beginning on March 26, 2020. Spectra is not required to provide notice of this work stoppage under Wisconsin's Business Closing and Mass Layoff Law (WBCML) as the business closure is a response to the unforeseeable circumstances created by the COVID-19 pandemic and expected to be temporary. Nonetheless, we felt it was in each party's interest to inform you of the temporary closure.

The affected site of employment is Ho-Chunk Gaming – Wittenberg, located at N7198 U.S. 45, Wittenberg, WI 54499. All of Spectra's operations at this site ceased on March 26, 2020. The work stoppage affects approximately 43 employees. Spectra anticipates that the business closure will be temporary, although the precise duration of the closure cannot be determined at this time.

If you require additional information, please do not hesitate to contact me at (602) 309-8082.

Very truly yours,

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The Wisconsin Department of Workforce Development Dislocated Worker Unit P.O. Box 7972 Madison, WI 53707



Re: Temporary Business Closure at Ho-Chunk Gaming – Black River Falls

Dear Members of the Dislocated Worker Unit:

I write on behalf of Ovations Food Services, L.P. d/b/a Spectra Food Services and Hospitality ("Spectra") to inform you of a temporary cessation of Spectra's operations at Ho-Chunk Gaming — Black River Falls beginning on March 26, 2020. Spectra is not required to provide notice of this work stoppage under Wisconsin's Business Closing and Mass Layoff Law (WBCML) as the business closure is a response to the unforeseeable circumstances created by the COVID-19 pandemic and expected to be temporary. Nonetheless, we felt it was in each party's interest to inform you of the temporary closure.

The affected site of employment is Ho-Chunk Gaming — Black River Falls, located at W9010 WI-54, Black River Falls, WI 54615. All of Spectra's operations at this site ceased on March 26, 2020. The work stoppage affects approximately 56 employees. Spectra anticipates that the business closure will be temporary, although the precise duration of the closure cannot be determined at this time.

If you require additional information, please do not hesitate to contact me at (602) 309-8082.

Very truly yours,

Michael Doocey